

Android Developer

London, London, City of, United Kingdom · Digital Stores · EBT

DESCRIPTION

Everyone shops at M&S for something and everyone has an opinion of M&S. There has been a quiet revolution happening inside our Digital Development team. Everything we do is grounded in the needs, wants and behaviour of our customers and store colleagues. They inspire us and tell us when we're on the right track, and when we're not. We experiment, we make big and small changes, and we enjoy the fact that everything we do has the potential to impact & delight over 32 million customers and over 60,000 store colleagues daily.

We've moved to being much more agile but truthfully, there is still plenty more to improve on and we'd like your help doing so. This is why we will continue to hire like-minded individuals from high growth tech players such as Lovefilm, TransferWise, ASOS, GDS and Reevo who bring the right DNA (and fun!) into our product teams in Paddington. Our teams of designers, developers, UX researchers, product managers and data scientists all collaborate on our digital products and experiences, together.

About the Digital Stores Team:

The Digital Stores team is at the forefront of technology driven change in our stores. Whether it's enhancing the shopping experience for our customers or empowering our 60,000 store colleagues with mobile device apps, we aspire to embrace the latest technology innovations in software engineering and retail. The team will undoubtedly grow, and we need passionate, driven and energetic engineers to join us on our journey. If you love to code, have an eye for user experience, and relish the opportunity to transform our stores with tech, then we'd love to hear from you.

About the Role:

We are embarking on an exciting and transformative initiative to empower our store staff with mobile apps that provide immediate access to the information and tools they need to better serve our customers. We're looking for a strong Android developer to join our team and help build out our staff apps. The ideal candidate will have a detailed understanding of developing and deploying Android apps, but will also be comfortable building web-based apps for mobile devices or be willing to skill up in web development.

- Work in an Agile, cross-functional team taking responsibility for the team deliverables and quality
- Work closely with team members and business stakeholders to understand problem statements and define solutions
- Deliver native or web based mobile apps
- Promote and drive the adoption of software engineering best practise
- Drive the development and delivery of innovation
- Active member of the agile team with a commitment to deliver the iteration goals

REQUIREMENTS

About You:

- Experience providing technical guidance to a team, and enjoy coaching and developing others
- Like working as part of a diverse multi-disciplinary team, in an agile fashion
- Confident Android developer with willingness to learn other native or web based platforms
- Appreciate that writing tests is often just as important as writing code, so that we can fearlessly build and develop on top of each others' work

- Are a trusted advisor to your product owner and other stakeholders
- Passion for technology and keep up to date with technology trends and modern software development practices
- Analytical and logical approach to understanding complex problems, and a creative approach to solving them
- Keen interest in design patterns
- Excellent written and verbal communication skills
- Enthusiastic, conscientious, highly motivated, and works well in a team environment
- Understanding of non-functional requirements, quality assurance and continuous improvement methods
- Community contribution (e.g. open source, articles, blogs, talks)

Essential Skills:

- Android development (up to and including Lollipop)
- Object oriented programming
- Familiar with popular libraries and frameworks such as Retrofit, Volley and RxJava
- Knowledge of Gradle and Android build process
- Consume web APIs
- Modern engineering practices including TDD, BDD, SOLID and pair programming
- Experience of Agile practices, particularly SCRUM or Kanban
- Distributed source control (preferably GIT)
- Continuous Integration (set-up and configuration)
- Technical documentation, e.g. detailed design documents, architecture diagrams
- 2+ years of software engineering experience in an agile environment

Desirable Skills:

- Web development (any web stack)
- Cloud platforms such as Azure, AWS or Heroku
- Native IOS development
- Mentoring/coaching junior members of the team

ENEFITS

What's in it for You?

- Be part of the quiet revolution within a much loved heritage brand that everyone buys from
- You'll play a key part in seeing through the transformation we have started, working with sharp, dedicated and innovative people
- Have an impact -- on our scale even a small improvement has huge impact
- Supported paid volunteering - An opportunity to give a little back with our Plan A partnerships
- On-site tech talks - Inspiring talks from experts in design, development and product
- Pluralsight and Safari Books account
- Benefits package to attract the best
- 'Be good'. We're proud of our commitment to '[Plan A](#)' -- because there's no Plan B for the planet.
- Subsidised meals & snacks - Incredible M&S food, throughout the day
- Personal development and innovation time